# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE

#### **SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): April 2, 2019

# LAREDO PETROLEUM, INC.

(Exact name of registrant as specified in charter)

Delaware 001-35380 45-3007926

(State or other jurisdiction of incorporation or organization)

(Commission File Number)

(I.R.S. Employer Identification No.)

15 W. Sixth Street, Suite 900, Tulsa, Oklahoma

(Address of principal executive offices)

74119 (Zip code)

#### Not Applicable

Registrant's telephone number, including area code: (918) 513-4570

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.

On April 2, 2019, Laredo Petroleum, Inc. (the "Company") announced certain organizational changes as part of an ongoing process intended to facilitate succession planning and improve organizational effectiveness. Dan C. Schooley, the Company's Senior Vice President—Midstream, Marketing and Subsurface, and Kenneth E. Dornblaser, the Company's Senior Vice President—Legal and Administration, each announced their retirement from the Company, effective immediately. The departures were not the result of any dispute or disagreement with the Company.

The Company also appointed Mark D. Denny, the Company's current Vice President—General Counsel and Secretary, as Senior Vice President—General Counsel and Secretary, effective as of April 2, 2019.

#### Item 7.01. Regulation FD Disclosure.

On April 2, 2019, the Company issued a press release announcing the organizational changes referenced above. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

In accordance with General Instruction B.2 of Form 8-K, the information furnished under Item 7.01 of this Current Report on Form 8-K and the exhibit attached hereto are deemed to be "furnished" and shall not be deemed "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall such information and exhibits be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number Description

99.1 Press release dated April 2, 2019.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# LAREDO PETROLEUM, INC.

Dated: April 2, 2019 By: /s/ Mark D. Denny

Mark D. Denny

Senior Vice President and General Counsel



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### **Laredo Petroleum Announces Leadership Changes**

TULSA, OK - April 2, 2019 - Laredo Petroleum, Inc. (NYSE: LPI) ("Laredo" or "the Company") today announced the retirement of Dan C. Schooley, Senior Vice President - Midstream, Marketing & Subsurface and Kenneth E. Dornblaser, Senior Vice President - Legal & Administration. Concurrently, the Company's Board of Directors has appointed Mark D. Denny as Senior Vice President and General Counsel & Secretary, effective immediately.

"The promotion of Mark to a senior leadership position is another step in a continuing succession planning process that began with Karen Chandler's promotion to Chief Operating Officer late last year," stated Randy A. Foutch, Chairman and Chief Executive Officer. "Both Karen and Mark have accepted increasing levels of responsibility during their tenure with Laredo and I am excited to have them leading the Company as we transition our strategy from focusing on net asset value accretion to increasing returns and generating growth within cash flow."

"It is hard to express the amount of respect and appreciation we have for the contributions of Dan and Ken to the growth of Laredo," continued Mr. Foutch. "Both applied the expertise they earned through many years in the oil and gas industry to help guide the Company through the early years of the oil shale revolution and horizontal drilling in the Permian Basin. We wish them all the best in their well-earned retirement."

Mr. Denny began his career in 2006, practicing corporate law at international law firms Vinson & Elkins and Fried Frank. Prior to joining Laredo, Mr. Denny worked as in-house counsel for Seahawk Drilling, Inc. He joined Laredo in 2013 and most recently served as Vice President & General Counsel. Mr. Denny graduated from Vanderbilt University with a Bachelor of Science in Economics and Political Science and received his Juris Doctorate degree from the Georgetown University Law Center.

#### **About Laredo**

Laredo Petroleum, Inc. is an independent energy company with headquarters in Tulsa, Oklahoma. Laredo's business strategy is focused on the acquisition, exploration and development of oil and natural gas properties and the gathering of oil and liquids-rich natural gas from such properties, primarily in the Permian Basin of West Texas.

Additional information about Laredo may be found on its website at www.laredopetro.com.

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