FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIAL	<b>OWNERSHIP</b>

I	OMB APPROVAL									
	OMB Number:	3235-0287								
II	Estimated average burden									
	hours per response:	0.5								

	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
)	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				2. Issuer Name <b>and</b> Ticker or Trading Symbol  Laredo Petroleum, Inc. [ LPI ]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
PIGOTT M. JASON					<u>Daredo i ca ofedini, inc.</u> [ Di i ]										Director		10% Owner		/ner		
(Last) (First) (Middle)					Date of Earliest Transaction (Month/Day/Year)										Officer ( below)	(give title		Other (s below)	pecify		
15 W. 6TH STREET, SUITE 900					02/	02/28/2020										President & CEO					
(Street)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)					
TULSA	OK	7	4119			X								Form filed by One Reporting Person							
(City)	(Sta	te) (2	Zip)			Form fil Person									ed by More than One Reporting			ing			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3)  2. Trans: Date (Month/I				Day/Year) Execution Day		ecution Date,					urities Acquired (A) or sed Of (D) (Instr. 3, 4 an			5. Amoun Securities Beneficia Owned Fo	i lly	Form:	Direct Indirect Istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amoun	nt (A) or (D)		Price	Transacti (Instr. 3 a	on(s)			(1130.4)		
Common Stock 02/28				8/202	3/2020				P		100,000 A		\$1	1,024,579			D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. 8)		of E		Exp	Date Exerc Diration Da Onth/Day/\	ate	le and	and 7. Title and Amou Securities Underl Derivative Securit (Instr. 3 and 4)		erlying	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exe	e ercisable	Exp Dat	piration te	Title		ount or nber of ires						
Performance Units	(1)								02/	/28/2022		(1)	Common Stock	58	37,879		587,87	79	D		
Performance	(2)								06/	/03/2022		(2)	Common	1.0	00.000		1,000.0	000	D		

## Explanation of Responses:

- 1. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, cash, or a combination of common stock and cash, to be determined in the discretion of the Issuer's Compensation Committee, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2021. The final number of shares of common stock earned can range from 0% to 200% of the performance share units.
- 2. These are outperformance share units that are granted under the Issuer's Omnibus Equity Incentive Plan as part of an offer of employment. Each outperformance share unit represents a share of common stock. The outperformance share units will be payable, if at all, in common stock, based upon the Issuer's highest 50 consecutive trading day average closing stock price that occurs over a three-year performance period ending on June 3, 2022 and will vest in three equal annual installments beginning on June 3, 2022. The final number of shares of common stock earned can range from 0 to 1,000,000 shares.

## Remarks:

/s/ Mark Denny, as attorney-infact for M. Jason Pigott

03/02/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.