FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person* <u>Denny Mark David</u>						2. Issuer Name and Ticker or Trading Symbol Laredo Petroleum, Inc. [LPI]									of Reportinicable)	g Pers	10% O	wner	
(Last) (First) (Middle) 15 W. 6TH STREET, SUITE 900				3. Date of Earliest Transaction (Month/Day/Year) 02/16/2021									X Officer (give title Other (specify below) SVP, Gen. Counsel & Secretary						
(Street) TULSA (City)	TULSA OK 74119				4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tabl	le I - Noi	n-Deriv	ative	Sec	uritie	s Ac	auired.	Dis	posed of	f. or Ber	neficia	lv Owne					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					action 2 Day/Year) i		2A. Deemed Execution Date if any (Month/Day/Yea		3. Transaction Code (Instr		4. Securiti	es Acquired (A) o Of (D) (Instr. 3, 4		5. Amo Securi Benefi Owned	unt of ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Transa	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock 02/16					5/2021	/2021					199(1)	D	\$37.	93 1	17,391		D		
		Т	able II -	Deriva (e.g., p	tive S	Secu calls	rities , war	Acq rants	uired, E s, optior	ispo ns, c	osed of, onvertib	or Bene le secu	ficially	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executior if any (Month/Da	n Date,	4. Transaction Code (Instr. 8)				6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	e s illy	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares						
Performance Units	(2)										(2)	Common	1.150				D		
	(-)								02/16/20	21	(2)	Stock	1,176		1,170	3	D		
Performance Units	(3)								02/16/20:	-	(3)		3,766	+	3,760		D		
										22		Stock Common			+ -	6			
Units Performance	(3)								02/28/20	22	(3)	Stock Common Stock Common	3,766	3	3,760	6	D		

Explanation of Responses:

- 1. Represents shares of common stock withheld by the Issuer to satisfy tax withholding obligations of the Reporting Person in connection with the vesting of a portion of restricted shares previously granted to the Reporting Person under the Issuer's Omnibus Equity Incentive Plan. Share quantities were adjusted for the reverse stock split that became effective June 1, 2020.
- 2. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured (i) against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2020. The final number of shares of common stock granted can range from 0% to 200% of the performance share units. Share quantities were adjusted for the reverse stock split that became effective June 1, 2020.
- 3. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, cash, or a combination of common stock and cash, to be determined in the discretion of the Issuer's Compensation Committee, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2021. The final number of shares of common stock granted can range from 0% to 200% of the performance share units. Share quantities were adjusted for the reverse stock split that became effective June 1, 2020.
- 4. These performance units are granted under the Issuer's Omnibus Equity Incentive Plan. The performance units will be payable, if at all, in cash based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2022. The final amount of cash earned is dependent on the performance of the stock price and the factors identified herein with the performance unit multiple having a range of 0% to 200%. Share quantities were adjusted for the reverse stock split that became effective June 1, 2020.
- 5. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and is exercisable as to 25% on each of the first four anniversaries of the date of the grant. Applicable prices and share quantities were adjusted for the reverse stock split that became effective June 1, 2020.

Remarks:

/s/ Mark D. Denny

02/18/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.