SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* 2. Date Requirin Chandler Tommye Karen (Month/L) 10/17/2 10/17/2				ient T	8. Issuer Name and Ticker or Trac Laredo Petroleum, Inc.					
(Last) 15 W 6TH SUITE 900 (Street)	V 6TH STREET TE 900			4 ((I. Relationship of Reporting Person Check all applicable) Director X Officer (give title below) Sr. V.P. & CC	10% Owne Other (spec below)	r cify 6. Ir App	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person		
TULSA (City)	OK (State)	74119 (Zip)						Form filed by More than One Reporting Person		
			Table I - Non	-Derivativ	ve Securities Beneficiall	y Owned				
1. Title of Security (Instr. 4)					Amount of Securities eneficially Owned (Instr. 4)	3. Ownershi Form: Direc or Indirect ((Instr. 5)	t (D) (Instr. 5)			
Common Stock					13,126	D				
Common Stock					8,247(1)	D				
Common Stock					12,691 ⁽²⁾	D				
Common Stock					7 ,0 34 ⁽³⁾	D				
Common Stock					7 , 850 ⁽⁴⁾	D				
Common Stock					38,043 ⁽⁵⁾	D				
			Table II - D	orivativa	Securities Beneficially	Owned				
		(e.			nts, options, convertible		5)			
1. Title of De	rivative Security	•		s, warran sable and te		securities	4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
1. Title of De	rivative Security	•	g., puts, call 2. Date Exerci Expiration Date	s, warran sable and te	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi	securities	4. Conversion	Ownership	Beneficial Ownership	
	rivative Security	(instr. 4)	g., puts, call 2. Date Exerci Expiration Dat (Month/Day/Ye Date	S, Warran sable and te ear) Expiration	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi	securities ities ty (Instr. 4) Amount or Number of	4. Conversion or Exercise Price of Derivative	Ownership Form: Direct (D) or Indirect	Beneficial Ownership	
Stock Optic		(Instr. 4)	g., puts, call 2. Date Exerci Expiration Dat (Month/Day/Ye Date Exercisable	s, warran sable and te ear) Expiration Date	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi Title	securities ities ty (Instr. 4) Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Stock Optic	on (Right to buy on (Right to buy	(Instr. 4)	g., puts, call 2. Date Exerci Expiration Dat (Month/Day/Ye Date Exercisable 02/15/2014 ⁽⁶⁾	s, warran sable and te ear) Expiration Date 02/15/2023	ats, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi Title Common Stock	securities ities ty (Instr. 4) Amount or Number of Shares 16,430	4. Conversion or Exercise Price of Derivative Security 17.34	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Stock Optic	on (Right to buy on (Right to buy re Units	(Instr. 4)	g., puts, call 2. Date Exercis Expiration Dat (Month/Day/Yet Date Exercisable 02/15/2014 ⁽⁶⁾ 02/17/2018 ⁽⁷⁾	s, warran sable and te ear) Expiration Date 02/15/2023 02/17/2027	3. Title and Amount of Secur Underlying Derivative Securi Title Common Stock Common Stock	securities ities ty (Instr. 4) Amount or Number of Shares 16,430 15,880	4. Conversion or Exercise Price of Derivative Security 17.34 14.12	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D	Beneficial Ownership	

1. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last tranche of vesting for an original grant that vests and has vested.

2. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest completely on the third anniversary after the date of the grant.

3. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last two tranches of vesting for an original grant that vests and has vested.

4. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest completely on the first anniversary after the date of the grant.

5. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments beginning on the first anniversary date of the grant.

6. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and became exercisable as to 25% on each of the first four anniversaries of the date of the grant.

7. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and becomes exercisable as to 25% on each of the first four anniversaries of the date of the grant.

8. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2018. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

9. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2019. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

10. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured (i) against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three year performance period ending December 31, 2020. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

Remarks:

Exhibit 24 - TK Chandler Power of Attorney

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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