FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-028								
Estimated average burden								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Name and Address of Reporting Person*     PIGOTT M. JASON						2. Issuer Name and Ticker or Trading Symbol Laredo Petroleum, Inc. [LPI]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
PIGOTT W. JASON													X	Directo	or		10% Ov	vner		
(Last)	(Firs	st) (N	Middle)		3. Date of Earliest Transaction (Month/Day/Year)							$\dashv$	X	Officer below)	(give title	ive title Other (spe below)		specify		
15 W. 6TH STREET, SUITE 900					06/0	06/03/2020									President & CEO					
	4. If Amendment, Date of Original Filed (Month/Day/Year)												6. Individual or Joint/Group Filing (Check Applicable							
(Street)		_			4. II Amendment, Date of Original Filed (Month/Day/Year)									Line)	)					
TULSA	OK	. <b>7</b> -	4119											X		,		orting Perso	- 1	
(City)	(Sta	te) (Z	Zip)													Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Date				2. Transa Date (Month/E		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		n Disposed	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				ies Formicially (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A) o (D)	Pric	е	Reported Transact (Instr. 3				(Instr. 4)		
Common Stock				06/03	3/2020				F		6,629	6,629 <sup>(1)</sup> D		7.56	99	99,852		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	ate Execution Date,		4. Transaction Code (Instr 8)		on of		6. Date E Expiratio (Month/D	n Da		of Securities		S	. Price of verivative ecurity nstr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amou or Numb of Share	er						
Performance Units	(2)								02/28/20	)22	(2)	Common Stock	29,39	93		29,39	3	D		
Performance Units	(3)								06/03/20	)22	(3)	Common Stock	10,00	00		10,00	0	D		
Performance Units	(4)								03/05/20	)23	(4)	Common Stock	55,25	53		55,25	3	D		

- 1. Represents shares of common stock withheld by the Issuer to satisfy tax withholding obligations of the Reporting Person in connection with the vesting of a portion of restricted shares previously granted to the Reporting Person under the Issuer's Omnibus Equity Incentive Plan. Share amounts and price, as applicable, are reflective of the reverse stock split that became effective on June 1, 2020.
- 2. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, cash, or a combination of common stock and cash, to be determined in the discretion of the Issuer's Compensation Committee, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2021. The final number of shares of common stock earned can range from 0% to 200% of the performance share units. Share amounts and price, as applicable, are reflective of the reverse stock split that became effective on June 1, 2020.
- 3. These are outperformance share units that are granted under the Issuer's Omnibus Equity Incentive Plan as part of an offer of employment. Each outperformance share unit represents a share of common stock. The outperformance share units will be payable, if at all, in common stock, based upon the Issuer's highest 50 consecutive trading day average closing stock price that occurs over a three-year performance period ending on June 3, 2022 and will vest in three equal annual installments beginning on June 3, 2022. The final number of shares of common stock earned can range from 0 to 50,000 shares. Share amounts and price, as applicable, are reflective of the reverse stock split that became effective on June 1, 2020.
- 4. These performance units are granted under the Issuer's Omnibus Equity Incentive Plan. The performance units will be payable, if at all, in cash based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2022. The final amount of cash earned is dependent on the performance of the stock price and the factors identified herein with the performance unit multiple having a range of 0% to 200%. Share amounts and price, as applicable, are reflective of the reverse stock split that became effective on June 1, 2020.

## Remarks:

/s/ Mark D. Denny, as attorney-06/04/2020 in-fact for M. Jason Pigott

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.