SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* 2. Date of Ever Requiring State (Month/Day/Yer 04/02/2019				nent	3. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Laredo Petroleum, Inc.</u> [ LPI ]					
(Last) 15 WEST 61	(First) (Middle) EST 6TH STREET				4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			5. If Amendment, Date of Original Filed (Month/Day/Year)		
SUITE 900					X Officer (give title Other (specify below) below)		·  0.	6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street)					SVP, Gen. Counsel & Secretary			X Form filed by One Reporting Person		
TULSA	OK	74119						Form filed b Reporting P	y More than One erson	
(City)	(State)	(Zip)								
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					. Amount of Securities Beneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock					36,798	D				
Common Stock					2,269(1)	D				
Common Stock					15,780 <sup>(2)</sup>	D				
Common Stock					75,342 <sup>(3)</sup>	D				
Table II - Derivative Securities Beneficially Owned     (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4) 2. Date Exercisable a Expiration Date (Month/Day/Year)   Date Exercisable Expiration			ate	Underlying Derivative Security (Instr. 4) Conve or Exe		Conversio or Exercis	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
				Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Stock Option (Right to buy)		02/19/2017 <sup>(4)</sup>	02/19/2026	Common Stock	26,770	4.1	D			
Stock Option (Right to buy)		02/17/2018 <sup>(4)</sup>	02/17/2027	Common Stock	10,093	14.12	D			
Performance Units			02/17/2020 <sup>(5)</sup>	(5)	Common Stock	13,345	(5)	D		
Performance Units			02/16/2021 <sup>(6)</sup>	(6)	Common Stock	23,551	(6)	D		
Performance Units			02/28/2022 <sup>(7)</sup>	(7)	Common Stock	75,342	(7)	D		

Explanation of Responses:

1. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last unvested tranche of the grant.

2. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last two unvested tranches of the grant.

3. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments beginning on the first anniversary date of the grant.

4. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and becomes exercisable as to 25% on each of the first four anniversaries of the date of the grant.

5. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholder return measured against an industry peer group, over a three-year performance period ending December 31, 2019. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

6. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2020. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

7. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, cash, or a combination of common stock and cash, to be determined at the discretion of the Issuer's Compensation Committee, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2021. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

Remarks:

/s/ Mark Denny

04/09/2019

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Date

